

MALLEE TRACK HEALTH and COMMUNITY SERVICE

# **CHILDREN'S SERVICES**

PARENT HANDBOOK- ABRIDGED VERSION 2019

- o Mallee Minors Child Care Centre
  - Ouyen
  - Sea Lake
- o Underbool Early Learning Centre
- Murrayville Early Learning Centre



Welcome - we hope you enjoy your time with us!

Prompt Doc No: MTH0002886		Page 1 of 26
Version Number: 1.0 Reviewed by: Early Years Program Leader		Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

# **Table of Contents**

Page 2	Table of Contents
Page 3	Children's Services Regulations/Education and Care Regulations
Page 4	Privacy Policy, Service Philosophy
Page 5	Child Safe Standards, Dates for 2019 – Long Day Care commencement/completion, -
	School Term for Kinder and Vacation Care Program, - Public Holidays
Page 6	Administration and Operation – Centres, Office hours, Address, Phone number,
	Session times, Placement Allocation and Fees
Page 7	Fees Policy,
Page 8	Payment Method – Preferred Option, - Other Options, - Cash and Cheque, Fees
	Subsidies & Exemptions – Long Day Care
Page 9	- Preschool, - Non Funded Attendance, Overdue Fees
Page 10	Payment Plan, Cancelling Long Day Care – Permanent Bookings, - Casual Bookings,
	Absences
Page 11	Types of Education and Care, Priority of access
Page 12	Waiting Lists, Teacher/Room Leader at each Centre, Enrolment and Admission
Page 13	Parent Access and Custody, Child Abuse
Page 14	Late Pick-Ups, Aims of the Children's Program- Curriculum,
Page 15	- Learning and Play, - VEYLF Outcomes,
Page 16	Children's Progress, Parent Involvement
Page 17	Health & Safety- Immunisation, - Sickness
Page 18	- Minor Accidents, - Medication, - Medical & Healthcare Needs, - Allergies &
	Anaphylaxis
Page 19	- Asthma, - First time Asthma or suspected asthma attacks
Page 20	- Food Nutrition and Beverages, - Behaviour Guidance Policy
Page 21	- Sun Safe Policy, - Hygiene Control, Nappy Service
Page 22	Children's Clothing, Birthday Parties, What to Bring, Concerns & Grievances
Page 23	Policies and Procedures, Parent Handbook, Parenting Resources & Information,
	Learning Library, Parenting Resource Library
Page 24	Supporting and Governing Agencies- Department of Education and Early Childhood
	Development, - Australian Children's Education & Care Quality Authority, - Mallee
	Family Care, List of Web Based Resources
Page 25	Recommended Exclusion periods for infectious diseases
Page 26	Recommended Exclusion periods for infectious diseases

Prompt Doc No: MTH0002886		Page 2 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

## Children's Services Regulation (MMCCC)/Education and Care Regulations (Kindergarten)

Mallee Track Health & Community Service is a not for profit, government funded agency providing a broad range of health, wellbeing and community services to the communities of the 'Mallee Track'. MTHCS is an approved provider of children's services in the following communities;

Ouyen Long Day Care (Mallee Minors Child Care Centre)

3 Year Old Preschool (Mallee Minors Child Care Centre) Occasional Care (Mallee minors Child Care Centre)

Vacation Care Program (Mallee Minors Child Care Centre)

Funded Kindergarten (Kindergarten) 3 Year Old Kindergarten (Kindergarten)

Underbool Integrated Long Day Care and Funded Kindergarten (MMCCC)

Occasional Care (MMCCC)

Murrayville Integrated Long Day Care and Funded Preschool (Mallee Minors Child Care

Centre)

Sea Lake Long Day Care (Mallee Minors Child Care Centre)

Occasional Care (Mallee Minors Child Care Centre)

Funded Kindergarten (Kindergarten) 3 Year Old Kindergarten (Kindergarten)

Manangatang Funded Kindergarten (Preschool)

3 Year Old Kindergarten (Preschool)

At the moment MTHCS receives funding from the Department of Social Services (DSS) for long day care programs. This funding arrangement changed on 2<sup>nd</sup> July 2018 from Budget Based Funding to Child Care Subsidy. All families will need to be registered with Centrelink to receive the Child Care Subsidy. This includes making a claim for the Child Care Subsidy and giving information about making a claim for the Child Care Subsidy and giving information about your family, whether you are working, receiving a payment from Centrelink, studying or volunteering. Once you have registered with Centrelink they will provide you with a Customer Reference Number (CRN) for you and your child. When you enrol your child into our child care service you will need to provide these numbers and your child's date of birth to our service.

In addition, some families can get extra help paying their child care fees on top of the Child Care Subsidy. This is called the Additional Child Care Subsidy. Your family may be eligible to receive this extra help if:

- You are in circumstances that require practical help to support your child's wellbeing.
- The child's grandparents who are on income support are looking after their grandchildren.
- You are experiencing temporary financial hardship and you need more financial support for a short time to help pay for child care.
- You are receiving an income support payment such as a parenting payment, Newstart allowance, Disability Support Pension or Youth Allowance and are doing training, study or another activity that will help you find work.

Kindergarten programs are funded by the Victorian Government utilising a per capita formula based on the number of enrolments at the kindergarten. There are a range of criteria that agencies must meet to be eligible for funding and deliver kindergarten programs.

Prompt Doc No: MTH0002886		Page 3 of 26
Version Number: 1.0 Reviewed by: Early Years Program Leader		Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

Children's services programs delivered by MTHCS (as outlined above) are licensed under Children's Services Regulations 2009 and the Children's Services Act 1996 (Long Day Care and Integration programs) or Education and Care Services National Law and the Education and Care Services National Regulations 2010 for (Funded Kindergarten programs). The Act and the Regulations detail the requirements for operating a children's service and cover the whole scope of operations including; building requirements; staff qualifications; safety of children.

In Victoria, the Department of Education and Training (DET) is responsible for ensuring regulatory compliance and under law are allowed to enter licensed children's services premises without notice to observe the program and audit compliance.

In addition to scheduled 'accreditation inspections' MTHCS must provide periodic reports to DSS and DET about the program including; quality of the program; attendances and utilisation; budgets and financial reports.

A copy of the Children's Services Act 1996, Children's Services Regulations 2009, the Education and Care Services National Law and the Education and Care Services National Regulations 2010 is available at the appropriate centre for parents and families to access.

## **Privacy Policy Statement**

In order to comply with the Children's Services Regulations and to support the delivery of a high quality program, we are required to collect personal information from you about you and your child before and during the course of enrolment in our service.

We are committed to protecting your privacy and we abide by the National Privacy Principals contained within the Privacy Act 1988. The information we collect will not be divulged to another person unless necessary for the care or education of your child, to manage medical treatment, expressly authorised by you-the parent or prescribed in the Children's Services Regulations 2009.

You may request to seek access to the information held about you and your child and we will provide access without undue delay- this access might be inspection of your child's records or by providing copies of information.

We will take reasonable steps to ensure that the details we keep about your family are accurate, complete and up to date but we seek your assistance in ensuring changes are notified to us so that we may continue to provide a high level of service to you and your family.

All privacy related comments, feedback or requests should be directed through the service manager or the MTHCS privacy officer- Mrs Pam Vallance.

## **Service Philosophy**

In consultation with Staff and families, Mallee Minors Child Care Centres underwent a process together to decide on a relevant and current service statement to guide our practice and the running of the service:

Our service now has a service statement relevant to all Mallee Minors Child Care Centres. This statement is:

'Our team is committed to work in partnership with families to provide a flexible and nurturing environment'.

Each Centre has also developed their own individual Philosophy. This has been compiled from input by Educators and Families and is reflective of the Victorian Early Years Learning and Development Framework Principles that the Centre uses to guide their practices. Each Centre has on display a copy of their individual Philosophy.

Prompt Doc No: MTH0002886		Page 4 of 26
Version Number: 1.0 Reviewed by: Early Years Program Leader		Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

#### **Child Safe Standards**

Mallee Track Health and Community Service are committed to preventing child abuse and identifying risks early, and removing and reducing these risks.

We want children to be safe, happy and empowered. We support and respect all children, as well as our staff, families and volunteers.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and in line with our policies and procedures. We have legal and moral obligations to contact authorities when we are worried about a child's safety.

We have robust staff and volunteer recruitment processes, human resource management system and regular training on child abuse risks for all staff and volunteers.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally diverse backgrounds, and providing a safe environment for children with a disability.

If you believe a child is at immediate risk of abuse phone 000

If you want to report abuse call Child Protection Intake on 1300 664 977
Should you have concerns please speak to your Service Area Coordinator, or contact
MTHCS Child Safety Officers Grant Doxey or Nadiene Lynch (03) 50921111

#### Dates for 2019

Long Day Care Commencement 2019			
Ouyen	Underbool		
Tuesday 29 <sup>th</sup> January	Tuesday 29 <sup>th</sup> January		
Murrayville	Sea Lake		
Wednesday 30 <sup>th</sup> January	Tuesday 29 <sup>th</sup> January		
Child Care Completion 2019			
Ouyen	Underbool		
Monday 23 <sup>rd</sup> December	Tuesday 17 <sup>th</sup> December		
Murrayville	Sea Lake		
Wednesday 18 <sup>th</sup> December	Tuesday 17 <sup>th</sup> December		

School Terms for Kinder and Vacation Care Programs 2019			
Term 1			
First day of Kinder for	Term 1	29 <sup>th</sup> January to 5 <sup>th</sup> April	
Underbool Thursday 31st January 2019	Torm 2	22rd April to 20th lung	
Murrayville Friday 1st February 2019	Term 2	23 <sup>rd</sup> April to 28 <sup>th</sup> June	
Ouyen Thursday 31st January 2019	Term 3	15 <sup>th</sup> July to 20 <sup>th</sup> September	
Sea Lake Thursday 31st January 2019			
Manangatang Wednesday 30 <sup>th</sup> January 2019	Term 4	7 <sup>th</sup> October to 20 <sup>th</sup> December	

Public Holidays	
Australia Day	Labour Day
Good Friday	Easter Monday
ANZAC Day	Queen's Birthday(if a week day)
AFL Grand Final Day (Friday before AFL Grand	Pinnaroo Show Day (1st Wednesday of October)
Final)	- Murrayville
Melbourne Cup Day (1st Tuesday of November)	
- Sea Lake, Ouyen & Underbool	

Prompt Doc No: MTH0002886		Page 5 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

## **Administration and Operation**

## Centres, Office hours, Addresses and Phone numbers

MTHCS Early Years Services office hours vary from site to site.

Centre	Office Hours	Address & Phone Numbers	
Ouyen Mallee Minors Child	Monday to Friday	Hughes Street, Ouyen	
Care Centre	8:00am to 6:00pm	Ph 0350 910 292, 0350 921 077	
		Fax 0350 921703	
Ouyen Vacation Care Program	Wednesday & Friday	Matheson St, Ouyen	
- School Holidays only	8:30am to 5:30pm	Ph 03 5091 0292,	
(MMCCC)		03 5092 1077	
Ouyen Preschool	Monday, Tuesday & Thursday	78 Oke Street, Ouyen	
	Wednesday 4 <sup>th</sup> term	0350 921 347	
	8.00am to 2.00pm		
Underbool Early Learning	Tuesday & Thursday	43 Cotter Street, Underbool	
Centre (MMCCC)	8:00am to 5:30pm	Ph/Fax 0350 946 273	
Murrayville Early Learning	Wednesday & Friday	Cnr Francis & Gray Street,	
Centre (MMCCC)	8:00am to 5:30pm	Murrayville	
		Ph/Fax 0350 952 137	
Sea Lake Mallee Minors Child	Monday & Tuesday	55 Mudge Street,	
Care Centre	8:00am to 5:30pm	Sea Lake	
Sea Lake Preschool	Wednesday, Thursday & Friday	Ph/Fax 0350 701 387	
	8:00am to 3:30pm		
Manangatang Preschool	Tuesday, Wednesday &	Robinvale Sea Lake road,	
	Thursday	Manangatang	
	8:30am to 3:00pm	Ph/Fax 0350 351 368	

## Session times, Placement Allocations and Fees

Children can access any of the MTHCS Early Years Services at any time throughout the year.

- Long Day Care, Ouyen CC 3yr old Kinder and Sea Lake 3yr old Kinder fees are calculated at the hourly rate of \$9.00 per hour per session time. To receive a reduced fee for these services, families must apply for the Child Care Subsidy via their MyGov, CentreLink account.
- o All funded kindergarten, Ouyen 3yr old preschool and Manangatang 3yr old preschool are charged at a term fee.

Centre	Fees	Session Type	Session Day	Session Times	Placement
					Allocations
Ouyen Mallee	One full day	Long Day	Monday to	8:00am – 12:45pm	24 Children
Minors Child	\$85.50 (9.5hr)	Care	Friday	12:45pm – 5:30pm	6 wks – 12yrs
Care	One half day \$42.75(4.75hr)	3 Year Old Kinder	Monday and Thursday	8:00am – 12:45pm Teacher from 8.45am – 12.45pm	24 Children 6 wks – 12yrs
	One full day \$72.00 (8hr) One half day \$36.00 (4hr)	Vacation Care Ouyen	Wednesday and Friday, School Holidays only	9:00am - 1:00pm, 1:00om - 5:00pm	30 Children 6yrs – 12yrs

Prompt Doc No: MTH0002886		Page 6 of 26
Version Number: 1.0 Reviewed by: Early Years Program Leader		Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

Ouyen Preschool	\$200 Per Term	Kindergarten	Monday, Tuesday and Thursday	8:30am – 1:30pm	24 Children 3yrs – 5yrs
	\$140 Per Term	3 Year Old Preschool	Wednesday 4 <sup>th</sup> Term only	Time to be confirmed	24 Children
Underbool Integrated Service	One full day \$81.00 (9hr) One half day \$40.50 (4.5hr)	Long Day Care	Tuesday and Thursday	8:00am – 12:30pm 12:30pm – 5:00pm	24 Children
	\$200 Per Term \$4.50 (1/2hr)	Preschool Wrap	Tuesday and Thursday Tuesday and	8:30am – 4:00pm 8:00am – 8:30am	6 wks – 12yrs
	\$9.00 (1/2111)	around	Thursday	4:00pm – 5:00pm	
Murrayville Integrated Service	One full day \$76.50 (8.5hr) One half day \$38.25(4.25hr)	Long Day Care	Wednesday and Friday	8:30am – 12:45pm 12:45pm – 5pm	24 Children
	\$200 Per Term	Preschool	Wednesday Friday	8:30am – 5pm, 8.30am – 3pm	6 wks – 12yrs
	\$18.00 (2hr)	Wrap around	Friday	3:00pm – 5:00pm	
Sea Lake	One full day \$81.00 (9hr) One half day \$40.50 (4.5hr)	Long Day Care	Monday and Tuesday	8:00am – 12:30pm 12:30pm – 5pm	24 Children 6 wks – 12yrs
	\$200 Per Term	Preschool	Wednesday, Thursday and Friday	10:00am – 3:00pm	22 Children
	Per session \$27.00 (3hr)	3 Year Old Kinder	Wednesday and Thursday	8:30am – 11:30am	- 22 Children 3yrs – 5yrs
	Per session \$13.50 (1.5hr)	Wrap around	Wednesday and Thursday	8:30am – 10:00am	
Manangatang	\$200 Per Term	Preschool	Tuesday, Wednesday and Thursday	8:45am – 1:45pm	20 Children 3yrs – 5yrs
Face Policy	\$100 Per Term	3 Year Old Kinder	Tuesday and Thursday	8:45am – 11:45am	Oy13 Oy13

## **Fees Policy**

All Fees will set by Mallee Track Health & Community Service

- Long Day Care Ouyen, Sea Lake, Underbool and Murrayville Full day or Half day fee
- Integrated service Children accessing Long Day Care after Kindergarten at Underbool and Murrayville and before school at Underbool – Session fee
- Underbool, Murrayville, Ouyen, Sea Lake and Manangatang Kindergartens Term fee
- 3 Year Old Kindergarten at Ouyen Child Care With in the Full day or Half day fee
- 3 Year Old Kindergarten at Sea Lake Kindergarten Session fee
- Children accessing Wrap around care before Kindergarten at Sea Lake Session fee
- Vacation Care Full day or Half day fee

Prompt Doc No: MTH0002886		Page 7 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

- o All fees are payable on invoice from Mallee Track Health and community Service.
- o Fees are nominated in the Parent Handbook.
- A receipt is issued once payment has been processed. This will include the parent's account name, date of payment, amount, subsidy entitlement if applicable etc.
- o A statement will be issued including child's name, date attended, and fees due.
- Statements for Long Day Care, Wrap around care, & Ouyen and Sea Lake 3 Year Old Kinder are issued on a fortnightly basis.
- Fees for Murrayville, Underbool, Ouyen, Sea Lake and Manangatang Kindergarten are payable
   at the start of each term on invoice from Mallee Minors Child Care Centre.
- Fees for Vacation Care Program are payable 'as you go', a statement is issued on a fortnightly basis.
- Parents will not be charged a Long Day Care, Integrated or Wrap around care fee if the booked day falls on a public holiday.
- Fees must be paid for all permanent bookings regardless of whether the child attends on that day or if the child is absent.

## **Payment Method**

## **Preferred Option:**

 Debit Success service with Direct Debit transfer, Credit card or BPay. A form providing bank details and giving permission will be required to be completed. Families are able to arrange payments weekly, fortnightly or monthly through this service.

## Other options:

- Payment to Mallee Track Health and Community Service through your own Direct Debit set up.
  - o Direct deposit details are BSB 013756 Account No. 290605963
    - please add **prefix MM**, your **child's surname** and **child's first initial** as reference **(e.g. MMsmithj)**, so Administration staff at the hospital are able to distinguish between the services that operate out of MTHCS.
- Eftpos or credit card facilities at Ouyen or Sea Lake Mallee Track Health and Community Service main administration office.

## Cash and Cheque:

## Early Years staff are unable to handle cash or cheque payments.

- Cash to be paid at Ouyen or Sea Lake Mallee Track Health and Community Service main administration office.
- Cheque payments should be made out to Mallee Track Health and Community Service and can be paid at the Ouyen or Sea Lake Mallee track Health and Community Service main administration office or can be sent to PO Box 130 Ouyen Vic 3490.

In the case of a cheque being dishonoured, parents will be responsible for paying the dishonour fee.

## Fee subsidies & exemptions

## Long Day Care:

To claim the Child Care Subsidy and Additional Child Care Subsidy, families will need to complete an online Child Care Subsidy assessment using their Centrelink online account through myGov.

 Step 1. Sign in to your myGov account. If you don't have one, you will need to create a myGov account.

Prompt Doc No: MTH0002886		Page 8 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

- o Step 2. Link myGov to Centrelink. You can do this under Services.
- o Step 3. Select Centrelink
- o Step 4. Select Make a Claim
- Step 5. Select Families
- Step 6. Complete the Child Care Subsidy Assessment.

You will be asked to provide some new information and confirm your current details, including:

- 1. Combined family income
- 2. Activity level of parents
- 3. Type of child care service

If families do not complete their assessment, they will not receive any child care fee assistance and be out of pocket for full child care fee amount.

The Subsidy can not be claimed at the end of the financial year when you do your tax.

The subsidy is paid direct to your child care provider to ensure they can manage the service day to day operational expenses.

#### **Preschool:**

Parents attending a funded kindergarten program who are eligible for a fee subsidy should provide the relevant information and documentation (proof of status) on the enrolment form for their child. Fee subsidy is available to the following groups;

- Health Care Card holders
- Pensioner Concession Card holders
- Aboriginal or Torres Strait Islander
- o Temporary protection/ Humanitarian visas 447,451,785 or 786
- Department of veterans Affairs Gold Card
- o Triplets or quadruplets

Families eligible for fee subsidies do not have to pay kindergarten fees (note long day care fees are still payable at the set rate if applicable).

Under the Victorian Government's 'Early Start Kindergarten' program, eligible 3 year olds may be able to attend a kindergarten program for no charge if they meet the following criteria;

- o Child will be 3 by 30th April on year of entry, and
- o Child is known to child protection services, or
- Is Aboriginal or Torres Strait Islander

#### Non Funded Attendance:

Families are only able to claim the Kindergarten subsidy from one Kindergarten at a time.

- o If children are accessing Sea Lake, Ouyen or Manangatang Kindergarten as an additional Kindergarten, term fees will apply.
- If children are accessing Underbool or Murrayville Kindergartens as an additional Kindergarten,
   Child Care Fees will apply.
- Families will be required to complete a Complying Written Agreement if claiming the subsidy, or a Relevant Arrangement if not claiming the subsidy.
- o All families must confirm booking arrangements prior to enrolling into care.

#### **Overdue Fees**

- Any family who is 4 weeks late with their fees will receive a reminder phone call. A discussion regarding payment options ie. Payment in full or arranging an affordable payment will be discussed.
- o Payments will be monitored.

Prompt Doc No: MTH0002886		Page 9 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

o If after 2 weeks of being notified of your bad debt, full payment, part payment or a payment plan agreement has not been made, management will suspend your child/ren's bookings.

Exceptions will be considered on a case by case basis and at the discretion of management.

If there are difficulties associated with the payment of fees, we welcome the opportunity to discuss this in preference to suspending or cancelling your booking.

All discussions will be treated in confidence and with sensitivity.

Our goal is to ensure your child/s participation in the program whilst working pro-actively to respond to any financial barriers which may prevent participation.

#### **Payment Plan**

Families who are having genuine difficulty paying their fees will be encouraged to commence a payment plan with the Early Years Program Leader.

The payment plan will be designed to clear debts while maintaining regular payments, and it will be sustainable for both parties. The recommended payment each fortnight is 25% - 50% (this % may change depending on families ability to pay) of the family's regular fees in addition to any new fees accruing.

The Early Years Program Leader will write the payment plan and terms of agreement, and the family and Early Years Program Leader will sign a copy for each to keep.

## **Cancelling Child Care**

#### **Permanent Bookings:**

If the child will be leaving any of the programs, the Ouyen Mallee Minors Child Care office and the Kindergarten educator must be advised as soon as possible.

## **Casual Bookings:**

If you wish to cancel your child's casual booking you must give notice by 6.00pm the night before your child is due to attend. This can be done by:

- o Calling the Ouyen Mallee Minors Child Care Centre office (during office hours) or
- o texting a message to 0429 921 111

If this does not occur, the normal booking fee will be charged.

The phone message will be noted on the Daily Booking Sheet.

Permanently booked days for the Long Day Care program may be swapped at the discretion of centre management.

#### **Absences**

If your child has a permanent booking and they will be absent, you are required to contact the Ouyen Office as soon as possible. A message can be left on the answering machine for after hour's calls. Normal fees will be billed for all absentees.

- In order to have your child's permanent booking fee waivered:
  - o The Centre your child attends must be at full capacity;
  - And you must have given prior notification or notified the Ouyen Office on 0350 921077 or 0350910292 by 8:30am the morning of your child being absent;
  - o <u>And</u> another child (within the Regulations of Staff/Child ratios) on a waiting list is able to fill the absent booking at the Centre your child would have attended.

Prompt Doc No: MTH0002886		Page 10 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

If a child is absent for more than 42 days in a financial year, your service may still be able to charge a fee to families and receive the subsidy. However, for this to occur, the absence must be due to specific reasons or full fees for your booking will be charged.

There is no limit on these days but you may be required to provide documentation to support the absence. The additional absence days reasons are:

- o Illness (with a medical certificate), or another absence due to sickness of the child, a carer, carer's partner or sibling, supported by medical certificates.
- o Temporary closure of a school or pupil-free days.
- Up to 28 days following a period of local emergency and the service is closed or the child is unable to travel to the service due to the emergency.
- o Shared care arrangements due to a court order, parenting plan or parenting order, where a copy has been provided to the service.
- The child is not immunised, the absence occurs during the immunisation grace period and a medical practitioner certifies exposure to the infectious disease would pose a health risk to the child.
- o Attendance at preschool.

## Types of Education & Care

There are a number of options available for families in relation to the type of care they can nominate.

- o **Permanent** bookings are available for families who wish to reserve a place for their child on a regular day or session with in that year. A permanent booking for your child means that your must pay for their attendance regardless of whether they are absent for illness or other reasons. Parents will not be charged a long day care fee if the booked day falls on a public holiday.
- Occasional bookings are available for families who wish to reserve a place for their child on a less than weekly basis (e.g. fortnightly or monthly). An occasional booking for your child means that you need to give us notice if you do not intend to use the place, otherwise you will be charged for their attendance.
- o **Casual** bookings are available for families whose needs vary from week to week. We ask that families appreciate that the centre is a busy place and that there is not always the capacity to cater for casual requests. A child who attends the centre on a casual basis does not have a definite place at the centre and their place is subject to availability of care on the day.
- 4 Year old Preschool bookings are available for families with children eligible to attend preschool (this applies to Underbool and Murrayville only).

#### **Priority of Access**

Our aim is to provide places to families with the greatest need for childcare support first as stipulated by the Australian Government Priority Access Guidelines.

Children who are enrolled at the centre or whose families are seeking a place at the centre will be given Priority of Access in accordance with the guidelines that have been established by the Australian Government. Below is the Priority of access levels which the centre must follow when filling vacancies.

#### **Priorities**

- o Priority 1: a child at risk of serious abuse or neglect
- Priority 2: a child of a single parent or parents who satisfy the work/training/study test under Section 14 of the 'A New Tax System (Family Assistance) Act 1999'
- o Priority 3: any other child.

Prompt Doc No: MTH0002886		Page 11 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

Within these main categories, priority should also be given to the following children:

- o children in Aboriginal and Torres Strait Islander families
- o children in families which include a disabled person
- o children in families which include an individual whose adjusted taxable income does not exceed the lower income threshold of \$45,114 for 2017-18, or who or whose partner is on income support
- o children in families from a non-English speaking background
- o children in socially isolated families
- o children of single parents.

Within these three categories priority is also given to the following children:

Children of employees of MTHCS

#### **Waiting Lists**

If a placement is not available at your chosen centre, you may be offered a place at an alternative location or you may be offered alternative days/ times.

If preferred days and sessions are not available, your child's details may be placed on a waiting list-waiting lists are reviewed regularly.

If casual bookings are available- these may be offered if suitable.

### Teacher/Room Leader at each centre

Ouyen Long Day Care Over 3 Room – Jessica Ryan

Ouyen Long Day Care Over 3 Year old preschool – Bree O'Shannessy

Ouyen Long Day Care Under 3 Room – Lisa Bursill

Underbool Preschool and Long Day Care – Helen Lam Teacher, Danielle Kirk

Murrayville Preschool and Long Day Care - Helen Lam and Hedy Geroly Hawthorne Teachers,

Danielle Kirk

Vacation Care – Danielle Reeves

Sea Lake Long Day Care - Maddy McInerney

Sea Lake Preschool – Bronwyn Alday and Sandra George

Ouyen Preschool – Louise Fitzpatrick Leach

Manangatang Preschool - Merrilyn Grant

#### **Enrolment and Admission**

The long day care program takes enrolments for children between the ages of 6 weeks and 12 years of age. The number of school age children attending the centre at one time must not exceed 30% of the total number of places. Ouyen and Sea Lake – 7 children, Underbool – 6 children and, Murrayville - 7 children.

The Vacation Care Program takes enrolments for children already attending Primary School (5 years to 12 years of age). The child must already have attended School in the year they wish to attend Vacation Care.

For kindergarten programs children must be aged 4 by 30<sup>th</sup> April of the year of entry for a funded kindergarten place. Early Start programs are available to eligible 3 year olds in Underbool and Murrayville. The criteria - must be aged 3 by 30<sup>th</sup> April of the year of enrolment and be of Aboriginal/Torres Strait Islander or have had contact with Child Protection Agency.

MTHCS has a number of responsibilities in relation to admission of your child into the service as per the Children's Service Regulations 209. All information required by the centre is outlined in the enrolment form. We ask that parents complete all of the information required on the form. Failure to do so will put staff and the centre in breach of the regulations.

Prompt Doc No: MTH0002886		Page 12 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

Under NO circumstances can a child commence care without the appropriate forms completed, including custody orders. This is a legal requirement.

As of 1<sup>st</sup> January 2016, new laws require your child to be immunised to attend Child Care and Pre School, an exemption must be obtained if your child is not immunised due to age restriction or a medical reason.

All families' records are kept on computer and on file. We ask families to keep their child's records up to date and any changes during the course of the year should be made by completing a 'change of details' form available from staff at each centre to enable service records to be updated by admin staff.

If you have a change in any of the following please let the staff know:

- Child's diet
- o Child's allergies
- o Change of address/phone
- o Immunisations (dates)
- o Change of work/study; address/phone
- o Change to emergency contacts or Additional authorised persons (authorised nominees)
- Custody orders

## **Parent Access and Custody**

The Children's Service Regulations 2009 require the service to keep all records of custody and access arrangements for the children. During enrolment, parents are asked to provide copies of any custody and access papers.

- PLEASE NOTE THAT THE STAFF WILL NOT PERMIT A CHILD TO LEAVE THE CENTRE WITHOUT APPROPRIATE WRITTEN AUTHORISATION FROM PARENTS/LEGAL GUARDIANS OR AUTHORISED NOMINEES NAMED ON THE CHILD'S ENROLMENT FORM.
- A parent who is prohibited by a court order from having contact with the child will not be permitted to collect the child from the centre.
- Persons unknown to staff will be questioned on their arrival and custody forms will be checked. If a person is not listed they will be unable to collect the child from the Centre and parents will be notified by phone.

Please Note: Staff will contact Police if the safety of the child or service staff is threatened:

- If the situation escalates and becomes potentially violent whilst waiting for the Police and custodial parent, staff must consider the safety of themselves, the children and other educators.
- If the situation becomes threatening towards any educator or children, then the child should be released to the non-custodial party. The safety of the child taken by the non-custodial party will become the responsibility of the local Police, Federal Police, government agencies and the court system.

Staff are to follow the Personal Threat – Code Black Procedure and record as much information as possible about the non-custodial party. Staff will also be required to complete an Incident Report for the relevant government departments.

## **Child Abuse**

Mallee Track Health & Community Service is committed to ensuring the health, wellbeing and safety of all children with in their services, not just in early years.

Prompt Doc No: MTH0002886		Page 13 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

- o It is a legal requirement of all child carers to report suspected maltreatment of children, or those children at risk of maltreatment. This should be reported to the manager of the service who will then inform the Department of Health and Human Services.
- The family services team can often provide positive support and assistance for families who may not be coping with the challenging tasks of parenting- this service is available without judgement. The family services team works with families to try and avoid contact with DHHS Child Protection Unit. For more information, please speak to staff or contact Mallee Family Care on 5023 5966

## Late Pick-Ups

Each Centre's opening and closing times must be strictly adhered to.

It is the parent's responsibility to have taken the child into their care by these times.

If a child is collected late,

- o The staff member will record this information on the Daily Booking Sheet so Administration staff can record as a note in the child's enrolment file.
- The parent will still sign the child out on Sign In/Sign Out Kiosk.
- Staff will assist the family by having a conversation about alternate arrangements that could be made for the collection of the child.
- Administration Staff will contact the parent to notify them of their first and final late collection warning.
- o If a child is recorded as being collected late after the first and final warning, a late fine will be imposed to meet additional staff costs:
- o \$1 per minute per child. If a family is in default more than 3 times, the fine will double.

If we are unable to contact anyone (including authorised nominees) and a parent has not contacted the Centre by end of session/day:

- o Staff will wait with the child until parents or authorised nominees can be contacted.
- A member of management or another Early Years staff member may be called in to allow staff to go home.
- o Police may be used to assist in locating parents.

#### Aims of the Children's Program

#### Curriculum:

Our service takes a family centred approach within our education and care programs- input from families is encouraged at any stage and can be supported through a number of ways including;

- sharing of experiences away from the centre (e.g. holidays & weekend activities of significance to the child
- sharing of areas of particular interest to the child
- o sharing of significant events within the Childs family or environment
- o sharing of significant cultural or religious events

The curriculum within children's services programs at MTHCS is based upon recognised early childhood frameworks;

- The Victorian Early Years Learning & Development Framework (VEYLDF),
- Early Years Learning Framework (EYLF)
- o and the 'My Time ,Our Place'- framework for school age care

Prompt Doc No: MTH0002886		Page 14 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

## Learning and Play:

Staff plan to the children's individual interests and needs to develop children's skills across the learning outcomes of Identity, Community, Wellbeing, Learning and Communication. Children are encouraged to learn at their own pace, guided by their interests and skills and facilitated by their child care educator.

## **VEYLF Learning Outcomes:**

Through these learning outcomes we are able to enhance children's skills in the following areas;

#### <u>Identity</u>: Children have a strong sense of identity.

This is achieved by:

- o Children feeling safe secure and supported, by building secure relationships with family first then with consistent carers.
- Children develop their emerging autonomy, inter-dependence, resilience and sense of agency, by building on relationships and feeling that they belong.
- Children develop knowledgeable and confident self-identities by working together, negotiating sharing, discovering new challenges and self-control.
- Learning to interact to others with care, empathy and respect by showing concern and helping others, participating in dramatic play and feeling respected and recognised for who they are.

## o Community: Children are connected with and contribute to their world.

This is achieved by:

- Children developing a sense of belonging to groups and communities and an
  understanding of the reciprocal rights and responsibilities necessary for active civic
  participation, by understanding that they can belong to many different groups in the
  community and that they have a right to be heard as well as others having that same
  right.
- Responding to diversity with respect, by showing concern for other's but also coexisting with others and recognising similarities and differences between people.
- o Becoming aware of fairness by thinking critically about choices they make, whether it's fair or bias and to be able to act with compassion and kindness.
- Becoming socially responsible and show respect for the environment by contributing to group activities as well as caring for and understanding about the impact we have on the environment.

## o <u>Wellbeing</u>: Children have a strong sense of wellbeing.

This is achieved by:

- Children becoming strong in their social, emotional and spiritual wellbeing, by cooperating and working with others, coping and understanding their emotions and feelings and being aware of other's emotions and feelings.
- Taking increasing responsibility for their own health and physical wellbeing by understanding their own body needs of hunger, thirst, special awareness, personal hygiene, coordination, good nutrition and safe play.

## <u>Learning</u>: Children are confident and involved learners.

This is achieved by:

 Developing dispositions for learning such as curiosity, cooperation, confidence, creativity, commitment, enthusiasm, persistence, imagination and reflexivity by using play to investigate and explore ideas, persisting and persevering even when it's difficult and by following their own ideas and creativity.

Prompt Doc No: MTH0002886		Page 15 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

- Developing range of skills and processes such as problem solving, inquiry, experimentation, hypothesising, researching and investigating by adapting to new situations, make predictions, use trial and error to wondering what would happen if..
- Transferring and adapt what they have learnt from one context to another by making connections between experiences and practicing what they have learnt.
- Children resourcing their own learning through connecting with people, places, technologies and natural and processed materials by exploring through their senses, experimenting with different materials and pulling apart and putting things back together.

## o Communication: Children are effective communicators.

This is achieved by:

- Interacting verbally and non-verbally with others for a range of purposes by responding to what they see, feel, hear, taste and touch and able to be understood in their home language.
- Children engage with a range of texts and get meaning from these texts by listening and responding to sounds and patterns in speech and stories and responding to written words and symbols.
- Expressing ideas and make meaning using a range of media by re-enacting stories with their own culture, creating art with writing equipment, sculpture, dance, drama, music and movement.
- Beginning to understand how symbols and patterns work by connecting patterns and symbols to speech and text and making understanding relationships between sorting and comparing attributes of objects and materials within their day.
- Using information and communication technologies to access information, investigate ideas and represent their thinking by roleplaying with real or imaginary props and technologies in everyday life to make sense of their world.

## **Children's Progress**

If you wish to discuss your child's progress please contact the Educators and we would be happy to arrange a convenient time to discuss your child's development.

For children transitioning to school a transition statement will be developed with parent input toward the end of the year. The 'Transition Learning & Development Statement' requires you to consent for it to be forwarded to the child's school.

The statement aims to:

- summarise the strengths of a child's learning and development as they enter school
- identifies their individual approaches to learning and interests
- o indicate how the child can be supported to continue learning.

## **Parent Involvement**

Parents are the primary caregivers of their children and we believe good communication between parents and staff complements what you do at home.

Parents are welcome to attend the Centres at any time to observe their children and join in activities. Parents are encouraged to speak to the educator regarding any concerns they may have about their child's progress.

Parents and carers are welcomed and encouraged to participate in activities with your child at the centre. These include:

Prompt Doc No: MTH0002886		Page 16 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

- Assisting on excursions
- o Lending objects for units of study
- o Coming and talking about your job
- Helping your child at home with the concepts we are studying here (see monthly newsletter)
- Helping your child prepare for "Show and Tell"
- o Helping to provide treats or other items for our parties
- Attending your child's birthday party
- o Coming in to read to the children
- Volunteering to help with projects or games

Please speak to your child's teacher about becoming involved and they will set up a schedule for you.

## **Health & Safety**

#### Immunisation:

With the new law 'No Jab No Play' commencing from 1 January 2016, children will be required to be up to date with their vaccinations before they can commence at early childhood education and care services (excluding outside school hours care).

An exemption will be required for those children who cannot be immunised due to medical reasons. Early childhood services have been provided with information to assist parents to access immunisations and obtain the necessary documentation within 16 weeks of commencing at the service. During this time, the Service will encourage parents to have their child immunised. If he/she is not immunised then these children may need to be excluded from the Centre during outbreaks of infectious disease, e.g. measles, whooping cough. This policy does not apply to children who are not yet old enough for certain immunisations.

This policy is designed to protect the child who is not immunised due to age or for medical reasons and it also reduces the potential spread of contagious diseases in our community.

The service would expect that all children be up to date with the childhood immunisation schedule.

## Sickness:

The wellbeing of each child is of highest priority. Children must be kept away OR will be sent home if they appear unwell or have suffered

- o vomiting (in previous 48 hours),
- o diarrhoea (In previous 48 hours),
- o fever more than 38°C,
- o Conjunctivitis,
- Meningococcal infection, Streptococcal infection (including scarlet fever)
- o Symptoms of chicken pox, measles, mumps,
- Or have an undiagnosed rash.
- A written doctor's certificate may be required after evidence of such symptoms.

It is recommended that children, who are physically unwell (an indication would be very unsettled/lethargic/pale/temperature/chills and/or requiring Panadol or Nurofen prior to attending), shall be excluded from attending school, pre-school and childcare centres.

We also ask that if you do administer medication to your child on the day that they attend Child Care or Kinder, that you inform staff as this will assist them in understanding and caring for your child's needs more thoroughly. You are welcome to send along the child's medication if they require additional doses for the day; a medication form must be completed.

Prompt Doc No: MTH0002886		Page 17 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

Educators will have discretionary power to send a child home in order to protect all children. A strict Exclusion Policy (see government guidelines) will be enforced, much as there is sympathy for the plight of working parents.

Regulations about infectious/communicable diseases are displayed at the centre. All parents will be notified if there is an outbreak of an infectious disease.

Whenever possible with the outbreak of any infection illness/disease, written information will be available for parents.

Parents or Emergency contacts will be notified as soon as possible of an illness or infectious disease in a child. Appropriate care will be provided until the child can be removed from the centre. In case of serious accident, illness or emergency whilst a child is in our care, a staff member will accompany the child by ambulance to the casualty section of the hospital, or a doctor.

#### **Minor Accidents:**

Any accident or injury that occurs to a child whilst they are in our care will be documented. Staff will inform parents as soon as practical either by phone or at collection time and parents will be required to sign the form to acknowledge they have been informed of the incident.

### **Medication:**

Medication must be provided by the child's parents including the following -

- o Medication will only be administered from the original container.
- Original label that is clearly readable and identifies use by date.
- o Child's name clearly on the container.
- o Any instructions attached to the medication or related to the use of the medication.
- For prescribed medications, the container must contain the original label with the name of the child to whom it is prescribed.
- Any verbal or written instructions provided by the child's registered medical practitioner.

Medications must be handed to staff in the room for safe storage-

o A medication form must be completed to enable us to administer the medication to your child.

Self-Administration of Medication.

- o Our service does not permit children to self-administer medication.
- Medication may only be administered by the service with written authority signed by the child's parent or other responsible individual named in the child's enrolment record that is authorised by the child's parents to make decisions about the administration of medication.

To comply with the Children's Service regulations medications not meeting the specified labelling criteria (including over the counter and homeopathic medicines) will not be administered.

#### Medical & Healthcare Needs:

If your child has any specific medical or healthcare needs or conditions, please notify staff. We will work with you to develop a management plan for any conditions and develop a risk reduction plan so that we may provide the best care and support for your child.

## Allergies & Anaphylaxis:

Staff at MTHCS children's services receive training on Anaphylaxis and severe allergic reactions. Parents are required to advise the centre in writing if their child has been diagnosed with an allergy

Prompt Doc No: MTH0002886		Page 18 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

or anaphylaxis by a registered medical practitioner, this is done by completing the appropriate section on the enrolment form.

The centre will provide to the parent / guardian upon enrolment, an action plan for an allergy or anaphylaxis which must be completed and returned prior to commencement of the child's care at the centre. A risk reduction plan will also be completed.

The centre has an anaphylaxis procedure which is available for review at any time and will be provided to parents of a child with diagnosed Anaphylaxis at enrolment.

Parents are responsible for informing staff of a diagnosis of anaphylaxis or any relevant allergies their child(ren) have.

Children with a diagnosed Anaphylactic reaction cannot attend the centre without their medication (adrenaline auto-injection device)

When a child attending the Centre has been identified and documented as having a food allergy or anaphylaxis e.g. eggs, specific dietary needs or food exclusions, strategies will be put in place to reduce the risk of contamination. These strategies may include:

- > Checking all children's lunch boxes for any allergen, dietary or exclusion foods.
- Discreetly position the children with allergy, dietary or exclusion foods away from the children who contain these foods in their lunch boxes during meal times.
- > Enforce hand washing and hygiene practices.

See <u>www.allergyfacts.org.au</u> for resources and information related to asthma and allergies

## Asthma:

Staff at MTHCS children's services centres will endeavour to ensure that children who suffer from an asthma attack whilst attending the centre are cared for appropriately and according to Asthma Victoria guidelines.

Each parent / guardian is required to advise the centre in writing if their child has been diagnosed with an asthma condition by a registered medical practitioner; this is done through completion of the appropriate section on the enrolment form.

The centre will provide to the parent / guardian upon enrolment, an Asthma Record Card and Asthma First Aid Plan which must be completed and returned prior to the commencement of the child's care at the Centre. A risk reduction plan will also be completed.

The centre has an Asthma procedure which is available for review at any time and will be provided to parents of a child with Asthma at enrolment. The Asthma procedure details the responsibilities of parents and staff and the action that will be taken in the event of an Asthma attack, or suspected Asthma attack.

Parents are responsible for informing staff of a diagnosis or history of Asthma at enrolment or if this should be diagnosed after enrolment as soon as is possible.

Parents must ensure that Asthma medication is not left in the child's bag but is personally handed to a member of staff when dropping the child off.

#### First time asthma or suspected asthma attacks:

If it is suspected that a child is having a first time asthma attack, staff will immediately administer first aid, phone 000 for an ambulance and notify the parent / guardian.

See <u>www.asthma.org.au</u> for information and resources related to asthma.

Prompt Doc No: MTH0002886		Page 19 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

## Food Nutrition and Beverage:

We ask that you provide lunch for your child in a labelled container, and place in the refrigerator, in the Centre. Food/bottles may be heated at the centre.

It would be appreciated if parents could remember to provide healthy lunches. We ask for safety reasons that NO GLASS bottled drinks (including infant formula etc.) are brought into the centre.

We support children to;

- o Drink water
- o Eat fruit and vegetables
- Distinguish between healthy and 'sometimes' foods
- o Explore with foods that are unfamiliar

To promote healthy diet and nutrition MTH&CS recommend not to bring the following foods at the centres;

- o Fizzy drinks and energy/ sports drinks
- o Lollies or foods with high sugar or fat content

The Centre provides milk and water, fresh fruit, dry biscuits and cheese for morning and afternoon tea. On some occasions, staff will prepare additional foods such as yoghurt, muffins or other substitutes for morning or afternoon tea. These additional foods allow children to explore different tastes, textures and smells.

Children will not share food, plates or utensils. Food that falls on the ground will be discarded. Children are encouraged to be seated while eating and drinking for health and safety.

We recognise that microwaves are an efficient and safe way to heat infant formula and cow's milk. Please advise staff of an alternate method of heating your child's bottle if microwave is not your choice. Breast milk is heated using a bottle warmer.

Parents are reminded that Mallee Track children's services operates a 'nut aware' policy and strategies will be put in place when children with nut allergies/anaphylaxis are attending the centre. Families may be asked to reduce/restrict any nuts or nut containing food products in lunch boxes during this time.

#### **Behaviour Guidance Policy:**

At MTHCS children's services, the behaviour and guidance techniques used by the staff are based on Early Childhood theorists. Children are shown respect and are assisted in developing skills to appropriately resolve conflicts and differences of opinion

- Guidance of children is based on age and developmental stage expectations, and will be positive and supportive
- Consistent routines will be provided to enable the children to know what to expect and what is expected of them
- o Staff will attempt to change the environment rather than the child's behaviour.
- o Staff will try and avoid conflict by distracting from a situation or giving another toy to play with
- Staff will support children in understanding and appreciating the rights, feelings and needs of others

Prompt Doc No: MTH0002886		Page 20 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

- Staff aim to provide the children with clear explanations as to why the behaviour is unacceptable- learn limits and rules of the group
- o Staff will treat all children with respect as individuals and will role model positive behaviours
- o Parents are asked not to discipline any child other than their own at the Centre
- No child within the Centre will be subject to corporal punishment. No punishment shall be associated with food, rest, toilet learning or isolation

In our approach, we try to avoid making the child feel frightened, ashamed, embarrassed, insecure or bad about him/herself. Remember that toddlers need to have many successful experiences so that they feel good about themselves and develop a positive self-image.

## Sun Safe Policy:

MTHCS children's services centres have developed this policy to aim to ensure that all children attending the centre are protected from skin damage caused by the harmful UV rays of the sun.

- o It is implemented throughout the year, but with particular emphasis in Terms 1 and 4 (January to April and September to December as per cancer council recommendations).
- A hat will be given to your child at the commencement of the year and it will be kept at the centre. Hats must be worn for outdoor activities when the UV rating is 3 or above.
- o Sunscreen will be supplied and applied to children with parent consent and staff before each outdoor session and at regular intervals during the outdoor time.
- o If families choose to supply sunscreen for their child, the sunscreen will need to be clearly labelled with the child's name.
- o Children will be encouraged to use available areas of shade for outdoor play.
- Management will ensure there are sufficient numbers of shelters and trees providing shade in the Centre grounds.
- Excursions and all other outdoor activities will be scheduled before 11am and after 3pm daylight saving time whenever possible. The availability of shade will be considered when planning excursions and outdoor activities.
- The Sun-Smart policy will be reinforced in a positive way through parent newsletters, noticeboards and meetings.

See <u>www.sunsmart.com.au</u> for information and resources on skin cancer and sun protection.

#### **Hygiene Control:**

All the staff at the Centre are aware of the importance of hygiene in childcare. Staff are asking for your assistance in using the **hand rub on arrival and departure** of the centre for **yourselves and your children** as a strategy for reducing infectious germs. We understand that the hand rub may cause irritation to delicate skin on your younger children and would appreciate your assistance in washing their hands with soap and water on arrival and departure.

The rooms are cleaned nightly by cleaners and all areas maintained by staff throughout the day. If your child has a dummy then you should also provide a plastic container for it to go in.

#### **Nappy Service**

If your child does not have enough nappies for changes during the day, we will have spare nappies stored for these emergencies.

Prompt Doc No: MTH0002886		Page 21 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

If your child requires a spare nappy you will be notified beforehand, and if used, a charge of \$1 per nappy will be added to your childcare account, this is to enable us to continue to provide this service for all children.

Please be aware that if you are unable to be contacted, a nappy will be provided for your child at the \$1 cost.

## Children's Clothing

Children should be dressed in play clothes so there will not be a problem about spoiling good clothes. We encourage children to be as independent as possible- it is a good idea to dress them in clothing that can easily be removed for toileting and rest times, as well as sun safe clothing that covers the shoulders giving protection from the harmful UV sun rays.

Smocks are provided for use by children, however, we support learning through participation and sometimes "messy" activities such as paint, wet sand and water can find its way around smocks and onto clothing.

A complete set of spare clothing should be kept in your child's bag in case of accidents with extra items to cater for temperature changes in between seasons.

Shoes should be well fitting, comfortable and suitable for outdoor play and climbing.

## **Birthday Parties**

Birthdays are a special time and we like to celebrate them by holding an informal celebration for each child by singing happy birthday. You are welcome to bring a special snack for your child to share at kinder/child care. You are welcome to join your child during his/her birthday celebration. If you choose to send party bags to the centre, please make sure there is one for every child in the class. Gifts for the birthday child are strictly optional although we recommend that the child receives the gift outside the centre.

## What to Bring

#### Please name all items

- o Back pack or nappy bag to carry child's belongings in
- Healthy lunch and water in a bottle
- o Formula or bottles of milk
- Nappies and nappy cream if used
- o Snuggle/dummy if used
- o Bedding-Cot sheet and blanket, pillow (if used) if child having a sleep/rest
- o Spare clothing, jacket for cold/wet weather
- o Suitable closed in shoes
- Sun screen if not using centre's
- o Ventolin, antihistamine, Epi-pen if prescribed

#### **Concerns & Grievances**

The service's aim is to welcome parent's comments and concerns in any area of our work and encourage parents to speak with us if you have any concerns or comments that may help us improve our Centre or our performance.

Where a parent has a concern regarding the care of their child, they are encouraged to raise the issue with the service manager directly or through Comments, Concerns and Suggestions forms

Prompt Doc No: MTH0002886		Page 22 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

available at each centre. Anonymous comments, concerns and suggestions can be made and the service will respect this wish. However, anonymous comments, concerns and suggestions are difficult for us to respond to individually and it can sometimes be difficult to put in place improvements if the issue is unclear. Anonymous feedback will be dealt with to the best of our ability given the information provided. If the matter is not dealt with to their satisfaction, they may request a meeting with the Mallee Track Health and Community Service Director of Community Services to discuss the issue.

If the grievance or concern is unable to be resolved the parent may wish to contact the Children's Services Adviser, Department of Education and Early Childhood Development Bendigo on 5440 3111.

#### **Policies and Procedures**

Policies and procedures are available at each centre for families to review and comment. In accordance with regulation 42 where a change to a policy or procedure may have a significant impact on the service provision or family's ability to use the service, a minimum of 28 days' notice will be given before making any changes. Notice may be displayed at a visible place at the centre.

## **Parent Handbook**

The service handbook will now be available for you to access via Mallee Track Health & Community Services web site found at <a href="http://www.mthcs.com.au">http://www.mthcs.com.au</a>; email; or hard copy.

If you are an existing parent who does not require the full handbook, we are now able to offer an abridged version of the handbook accessed via the web site; email or hard copy detailing specific changes.

All new members of the service will be given the full version, but please notify staff whether you want this as a hard copy; email attachment; or by access through the web site.

## **Parenting Resources and Information**

Mallee Track Health & Community Service children's services staff and management are committed to supporting families with parenting and children's development. Staff are available to provide support or arrange referral to specialist services, please speak to centre staff or contact 50921111.

## The following services are also available at Mallee Track Children's Services; Learning Library

This service is available to families at each centre, for the payment of a small annual fee; parents are able to access a range of toys for up to 2 weeks to support their children's learning and development. In addition to toys, books, floor puzzles and CDs are also available.

## **Parenting Resource Library**

A range of books, DVDs and other information is available for parents to borrow on a wide variety of parenting issues including;

Behaviour management

o Toileting

Healthy Eating

o Early learning and development

And much more

Please ask staff at your local centre for more information about these services or contact the Ouyen centre on 5091 0292.

Prompt Doc No: MTH0002886		Page 23 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

# Supporting and Governing Agencies Department of Education and Training

This Children's Services Advisers make regular inspection visits to all licensed children's services to assess compliance with the children's services regulations and to assess the quality of the program. The department can also assist parents with any complaints or issues they may have with the service.

Loddon Mallee Region

P.O. Box 442

Bendigo Vic 3552 Telephone - (03) 54403111

## Australian Children's Education & Care Quality Authority

ACECQA is responsible for promoting quality and continuous improvement in early childhood education and care services. ACECQA will guide implementation of the National Quality Framework and support state regulatory authorities such as DET.

## **Mallee Family Care**

This service offers advice and support for families with a broad range of issues including; family services and disabilities

112 Ninth Street

Mildura Vic 3490. Telephone - (03) 50235966

#### List of Web Based Resources

The following are a list of web based resources that may be of interest to parents and families;

www.acecqa.gov.au

www.education.vic.gov.au

www.raisingchildren.net.au

www.betterhealth.vic.gov.au

www.cybersmart.gov.au

# RECOMMENDED MINIMUM PERIODS OF EXCLUSION FROM SCHOOL, PRE-SCHOOL AND CHILDCARE CENTRES FOR CASES OF AND CONTACT WITH INFECTIOUS DISEASES.

Condition	Exclusion of case	Exclusion of Contacts
*Campylobacter infection	Exclude until there has not been a loose bowel motion for 24 hours.	Not excluded
Candidiasis (thrush)	Not excluded	Not excluded
Cytomegalovirus (CMV) infection	Not excluded	Not excluded
Conjunctivitis	Exclude until discharge from the eyes has stopped, unless a doctor has diagnosed non-infectious conjunctivitis.	Not excluded
*Cryptosporidium	Exclude until there has not been a loose bowel motion for 24 hours.	Not excluded
*Diarrhoea (no organism identified)	Exclude until there has not been a loose bowel motion for 24 hours.	Not excluded
Fungal infections of the skin or nails (e.g. ringworm, tinea)	Exclude until the day after starting appropriate antifungal treatment.	Not excluded
*Giardiasis	Exclude until there has not been a loose bowel motion for 24 hours.	Not excluded
Glandular fever	Not excluded	Not excluded
Hand, foot and mouth disease	Exclude until all blisters have dried.	Not excluded
Haemophilus influenzae type b (Hib)	Exclude until the person has received appropriate antibiotic treatment for at least 4 days.	Not Excluded Contact a public health unit for specialist advice.

Prompt Doc No: MTH0002886		Page 24 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

Head lice (pediculosis)	Not excluded if effective treatment begins before	Not excluded
	the next day at the education and care service.	
Hepatitis A	Exclude until a medical certificate of recovery is received and until at least 7 days after the onset of jaundice.	Not excluded Contact a public health unit for specialist advice about vaccinating or treating children in the same room or group.
Hepatitis B	Not excluded	Not excluded
Hepatitis C	Not excluded	Not excluded
Herpes simplex (cold sores, fever blisters)	Not excluded if the person can maintain hygiene practices to minimise the risk of transmission. If the person cannot comply with these practices (e.g. because they are too young), they should be excluded until the sores are dry. Sores should be covered with a dressing, where possible.	Not excluded
Human immunodeficiency virus (HIV)	Not excluded  If the person is severely immune compromised, they will be vulnerable to other people's illnesses.	Not excluded
Human parvovirus B19 (fifth disease, slapped cheek syndrome)	Not excluded	Not excluded
Hydatid disease	Not excluded	Not excluded
Impetigo (school sores)	Exclude until appropriate antibiotic treatment has started. Any sores on exposed skin should be covered with a watertight dressing.	Not excluded
Influenza and influenza-like illnesses	Exclude until person is well.	Not excluded
Listeriosis	Not excluded	Not excluded
Measles	Exclude for 4 days after the onset of the rash.	Immunised and immune contacts are not excluded. For non-immunised contacts, contact a public health unit for specialist advice. All immunocompromised children should be excluded until 14 days after the appearance of the rash in the last case.
Meningitis (viral)	Exclude until person is well.	Not excluded
Meningococcal infection	Exclude until appropriate antibiotic treatment has been completed.	Not excluded Contact a public health unit for specialist advice about antibiotics and/or vaccination for people who were in the same room as the case.
Molluscum contagiosum	Not excluded	Not excluded
Mumps	Exclude for 9 days or until swelling goes down (whichever is sooner).	Not excluded
*Norovirus	Exclude until there has not been a loose bowel motion or vomiting for 48 hours.	Not excluded
Pertussis (whooping cough)	Exclude until 5 days after starting appropriate antibiotic treatment, or for 21 days from the onset	Contact a public health unit for specialist advice about excluding non-vaccinated
	of coughing.	contacts, or antibiotics.
Pneumococcal disease	of coughing.  Exclude until person is well.	
Pneumococcal disease Roseola		contacts, or antibiotics.
Roseola	Exclude until person is well.  Not excluded	contacts, or antibiotics.  Not excluded  Not excluded
	Exclude until person is well.	contacts, or antibiotics.  Not excluded

Prompt Doc No: MTH0002886		Page 25 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019

	at least 4 days after the onset of the rash.	
*Salmonellosis	Exclude until there has not been a loose bowel	Not excluded
	motion for 24 hours.	
Scabies	Exclude until the day after starting appropriate	Not excluded
	treatment.	
*Shigellosis	Exclude until there has not been a loose bowel	Not excluded
	motion for 24 hours.	
Streptococcal sore throat (including	Exclude until the person has received antibiotic	Not excluded
scarlet fever and Tonsillitis)	treatment for at least 24 hours and feels well.	
Toxoplasmosis	Not excluded	Not excluded
Tuberculosis (TB)	Exclude until medical certificate is produced from	Not excluded
	the appropriate health authority.	Contact a public health unit for
		specialist advice about
		screening, antibiotics or
		specialist TB clinics.
Varicella (chickenpox)	Exclude until all blisters have dried—this is	Any child with an immune
	usually at least 5 days after the rash first	deficiency (eg, leukaemia) or
	appeared in non-immunised children, and less in	receiving chemotherapy should
	immunised children.	be excluded for their own
		protection, they are at high risk
		of developing severe disease.
		Otherwise, not excluded
*Viral gastroenteritis (viral	Exclude until there has not been a loose bowel	Not excluded
diarrhoea)	motion for 24 hours	
Worms	Exclude if loose bowel motions are occurring.	Not excluded
	Exclusion is not necessary if treatment has	
	occurred.	

\*It is Mallee Minors Child Care Centre Policy that any Staff member or Child presenting with a symptom of Vomiting or Diarrhoea, will be excluded from the Centre until there has not been a loose bowel motion or vomiting for 48 hours.

In this Schedule, medical certificate means a certificate of a registered medical practitioner.

This table is based on Public Health and Wellbeing Regulations 2009 - Schedule 7 Minimum Period of Exclusion from Primary Schools and Children's Services Centres for Infectious Diseases Cases and Contacts, and National Health and Medical Research Council publications: Preventing infectious diseases in early childhood education and care services (5<sup>th</sup> Edition)

Prompt Doc No: MTH0002886		Page 26 of 26
Version Number: 1.0	Reviewed by: Early Years Program Leader	Last Reviewed:
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Director of Community Services	Next Review Due: 23/08/2019